

## Forms and Waivers

### Volunteer Contract

- I acknowledge that I have reviewed the contents of the Volunteer Policy and Orientation Manual, and that I accept the terms of these employment policies, procedures and guidelines contained therein.
- I understand this handbook is not all-inclusive, and as I volunteer for specific positions and programs, I will receive more detailed information for those tasks.
- I understand APNM/APV are drug and tobacco free workplaces, and when I represent these organizations, I will refrain from using these substances.
- I agree to be courteous and respectful of all staff, visitors, and other volunteers. I agree to show respect for APNM/APV property and personal property of others.
- I agree to treat everyone I encounter fairly and with respect, regardless of gender, size, race, age, religion, political beliefs, sexual orientation, national origin, marital status, and disability, or economic status.
- If I become aware of any potentially dangerous and/or illegal situations, or have information regarding such, I will report it to a Program Manager, Director or other staff person I am working with.
- I agree to follow safe work practices and organization rules to prevent accidents and injuries. Supervisors will establish lines of communication to solicit and receive comments, information, suggestions, and assistance from volunteers where safety and health are concerned.

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Volunteer Printed Name

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Volunteer Signature

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Date