



## **Animal Protection New Mexico Employment Opportunity**

**Job Title:** Animals in Science Program Manager

**Posting Date(s):** Summer 2022

**Employment Start Date:** As soon as possible

**Employment Category:** Regular, hourly, full-time employment

**Compensation:** Competitive salary, generous paid time off, 100% employer paid health insurance, 70% employer paid dental insurance; employee paid group vision insurance, and employer contribution of up to 1% of salary to a 401k retirement plan annually. Full-time Starting Salary: \$41,456 (with no prior experience), with final offer based on demonstrated relevant experience.

**Location:** Ideally based in New Mexico working out of the Albuquerque or Santa Fe office when staff returns to the office. Working from a remote office (outside of New Mexico) will be considered for the right candidate.

**Reporting to:** Chief Program & Policy Officer—Animals in Science

### **Summary of Position:**

**Position Responsibility:**

To bring about systemic change for animals in New Mexico by planning and implementing policy campaigns that aim to stop the practice of invasive experimentation on animals in New Mexico.

### Position Objectives:

- Determine and catalogue the extent and details of invasive animal research being conducted in New Mexico (through FOIA inquiries primarily)
- Publicly expose the horrors and costs of animal experimentation, contrasted with non-animal research outcomes
- Work with Animals in Science team to prioritize, plan, and implement projects and campaigns to end the use of animals in invasive experiments through research, data collection, tracking and analysis, submission and tracking of public records requests and other projects as assigned
- Promote non-animal research methods and successes and preventative measures
- Promote and support dissection choice for students, especially NM Public Education Department's K-12 policy for public school students
- Assist Chief Program & Policy Officer with general community outreach, media, research, and grassroots organizing as assigned
- Provide support for Chimps to Sanctuary project, including Chimp Fund management, event organizing, outreach, scheduling interface with federal offices (members of Congress)

### **Skills and Competency Areas:**

- Willingness to adapt and pivot work as needed to maximize opportunities
- Ability to effectively and professionally communicate (orally and written) and work with a diverse constituency, including across the political spectrum
- Highly organized and detail oriented
- Excels at uncovering facts, connecting information, and recognizing leads and opportunities
- Works well independently and as a team member
- Strong interpersonal skills and collaborative work style
- Self-motivated and tenacious
- Proven initiative-taker

**Travel Requirements:** Travel to and within New Mexico as needed and relevant to the work

**Minimum Physical Requirements:** Occasional lifting/moving materials for some projects. Wheeled carts are available.

### **Education/Experience:**

Preferred candidate has:

- Earned a bachelor’s degree and has a strong understanding of the use of animals in testing and experiments, or has commensurate experience
- A demonstrated interest in the welfare and protection of animals, particularly animals used in biomedical research
- A demonstrated interest in and experience with public policy, grassroots campaigns, and/or stakeholder engagement
- High competency for analyzing and distilling complex information
- Research and data management experience including the submission, review, and tracking of public records requests
- Strong aptitude for building relationships with diverse partners
- Knowledge of non-animal models used for research
- Non-profit experience

**How to Apply:** Send a resumé and cover letter via email with the subject line: “Animals in Science Program Manager Application” to Leslie Rudloff, Chief Program & Policy Officer, at [lrudloff@apnm.org](mailto:lrudloff@apnm.org).